

overview



Gemeinnütziges Integrationsleasing

- ▶ company description
- ▶ facts and figures
- ▶ concept
- ▶ balance of placements
- ▶ balance of working days
- ▶ challenge

▶ WWW.JOBTRANSFAIR.AT

JT/Glas/08. März 2008/ Folie 1 von 9



company description



- ▶ social profit organisation which is occupied with non-profit-personal leasing
- ▶ reintegration of long-term unemployed, unemployed youth, maternity returner, young welfare recipient
- ▶ main tool: leasing phase (duration: about 6 months)
- ▶ costs paid partly by our partner companies and JTF

▶ WWW.JOBTRANSFAIR.AT



company description



Gemeinnütziges Integrationsleasing

- ▶ our sponsorship is financed by the Austrian Labour Market Service and the European Social Fund
- ▶ Job-TransFair-Training Space (EDP, German as a foreign language, soft skills, job coaching...)
- ▶ social worker support (child care, lodging, debts...)

▶ WWW.JOBTRANSFAIR.AT



facts and figures



- ▶ 13 projects carried out since 2001
- ▶ clearing of 21.508 postings
- ▶ coaching of 6.237 job-seekers
- ▶ 2.929 employees after trial month
- ▶ 1.296 placements into labour market
placement rate ~ 54 %

▶ WWW.JOBTRANSFAIR.AT



facts and figures



Gemeinnütziges Integrationsleasing

- ▶ contentedness transit employees ~ 80 %
- ▶ current manpower
 - ~ 300 transit employees
 - ~ 200 trainees
 - 70 employees (3 apprentices)

▶ WWW.JOBTRANSFAIR.AT

JT/Glas/08. März 2008/ Folie 5 von 9



concept



Gemeinnütziges Integrationsleasing

- ▶ clearing, orientation and coaching during the preparatory stage
- ▶ training-on-the-job
- ▶ accompanying external/internal continuing education
- ▶ accompanying social work to stabilise their social environment
- ▶ placement by personnel leasing



balance of placements

- ▶ quota achieved
- ▶ increase comparing to 2006 by ~ 113 %
- ▶ more than 150 direct placement within trainee phase

2006: 259 placements



2007: 551 placements



balance of working days

- ▶ days in training or leasing phase increased by more than a fifth
- ▶ rate of working experience over 50%
- ▶ rate of working experience increased by approx. 17 % compared to 2006

2006: 44.871 working days



2007: 54.574 working days



challenge



Gemeinnütziges Integrationsleasing

- ▶ reduce the period of support
- ▶ cost pressure
- ▶ direct placements within the trial month
- ▶ reasonable general conditions (imposition of sanctions)
- ▶ contest of funding instruments

▶ WWW.JOBTRANSFAIR.AT

JT/Glas/08. März 2008/ Folie 9 von 9

