

Presentation of VIFIN

VISION/MISSION

To facilitate the integration of migrants and refugees to the Danish society through the development, promotion and establishment of best practice. To always involve target groups in the Centre's knowledge, experiences and resources

INFORMAL, NON-FORMAL & FORMAL

- Informal learning – (ex learning your first language)
- Formal learning – (ex. Learning a foreign language)
- Non-formal learning (ex Learning a language as a second language (<http://dansk.nu/>))

Empowerment

- Definition – to delegate power
- Method – involve the person or the group in the activities from the very start
- Examples from VIFIN – usability tests in developing soft ware, involvement before starting a research program, building role model projects.

Networking

- Different kind of network (formal/non-formal or informal, closed or open..)
- Awareness of the possible use of the network as a tool for finding a job
- Get access to the right network
- PAV – the design of the project was to combine language training with network building of non-formal network

Barriers for migrants in Denmark

- Language
- Job- & Education related
- Attitude from employers
(www.vejenfrem.info)
- Culture
- Governmental system

Other methods and products

- Mentoring
- On the job training
- Companies social responsibility
- Policy in a public organisation
- Different kind of support/compensation initiatives from the government
- Flexicurity